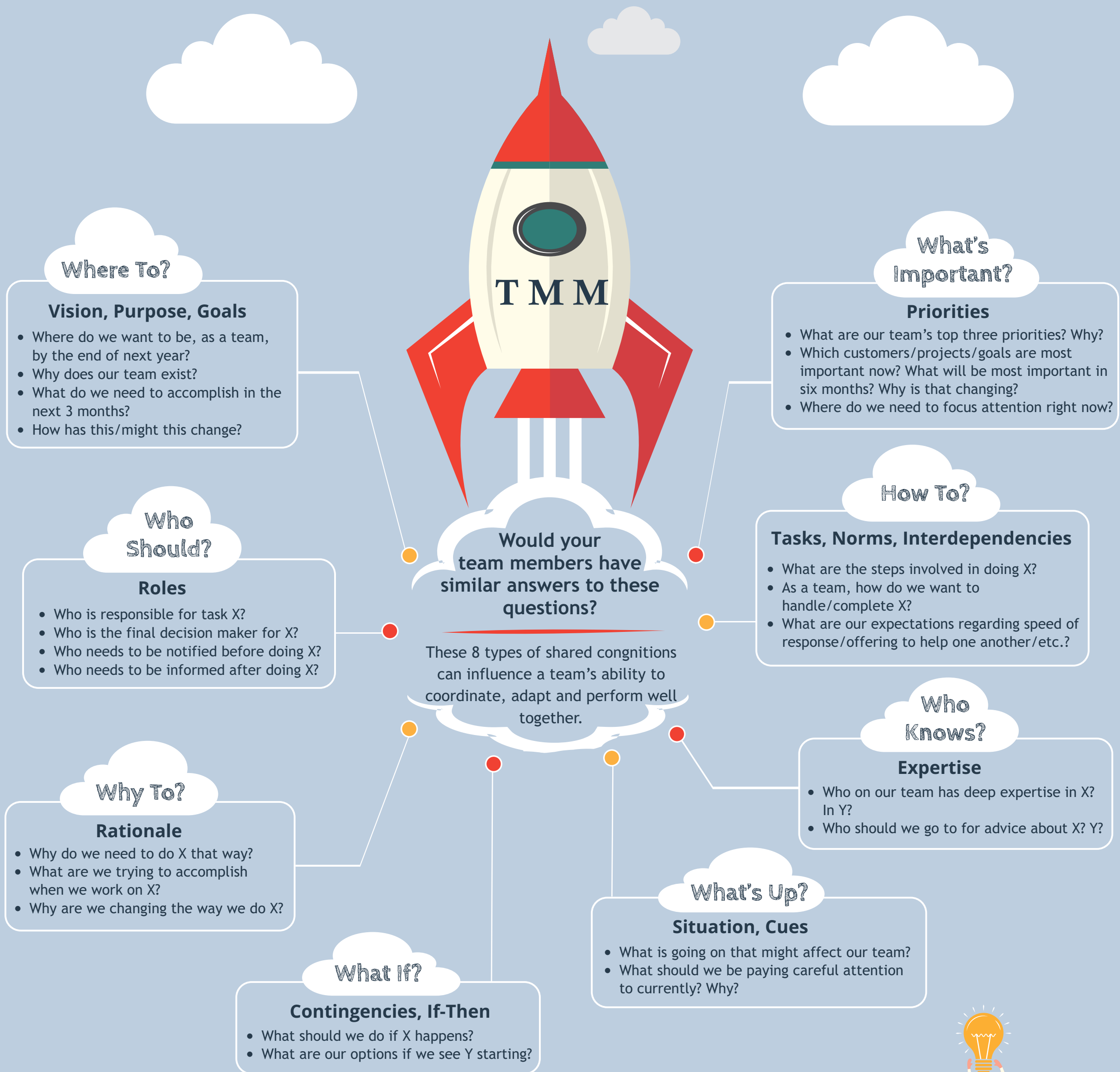


# Building a Shared Team Mental Model

Teams that possess a shared team mental model (TMM) outperform other teams. A shared team mental model is when team members have a common, accurate understanding about key aspects of their team, for example about team priorities, roles, and what to do in certain situations. Think of it as “being on the same page.”



**TIP**

Building a TMM doesn't mean everyone on the team knows exactly the same thing, but that collectively they share a common “enough” understanding and they know who on the team possesses relevant knowledge and skills.